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NRI, INC. EMPLOYEE ACKNOWLEDGEMENT FORM

I understand that employment by NRI, Inc (NRI) is at will, meaning that either I or NRI may terminate the employment relationship at any time for any lawful reason with or without notice. I understand that the assignments I will be sent on through NRI will vary in length and are subject to termination at any time without notice. I also understand that neither NRI nor any of its clients will have any further obligation to me after termination of my employment with NRI or termination of my assignment to a NRI client.

I promise and agree that, at no time during or after an assignment, will I use or disclose confidential information without the express prior written consent of the client and NRI, except as necessary to perform my duties while on assignment.

I also agree that upon termination of my assignment with any client, I will return immediately to such client any and all confidential information and all other materials or documents, including computer printouts, and computer disks, belonging to such client or that contain confidential information, unless the client consents in writing to my retention of such property.

I agree to contact NRI within 24 hours of completion of each assignment. Failure to contact NRI may result in a voluntary quit and/or the loss of unemployment benefits. I agree to always call or leave a message when I am running late or cannot report to work for any reason. I understand to contact NRI about these issues prior to the assignment start time. As your employer, NRI will inform the client. Failure to contact NRI may result in a voluntary quit and/or termination.

I understand that I will not become a temporary of NRI or represented by NRI as a candidate to clients until NRI has completed an investigative background check and found nothing that would prevent NRI from working with me.

Since the information, policies, and benefits described in the NRI Employment Guide are subject to change, I acknowledge that revisions to the Employment Guide may occur. All revisions will be officially kept in the office copy of the Employment Guide.

Furthermore, I acknowledge that the NRI Employment Guide is neither a contract of employment nor a legal document. I have received a copy of NRI's Employment Guide and I understand that it is my responsibility to read and comply with the policies contained in the guide and that I should consult my NRI Recruiter regarding any questions not answered in the Employment Guide.

Employee's Signature

Date

Employee's Name - Printed